

The Captive Accountability Scorecard

To help you more clearly understand your current situation, try *The Captive Accountability Scorecard*. Rate your reactions to each pair of phrases. Decide where you lie on the scale from 1 to 10. Add up your total from each column. Speak to one of our advisors to gain greater insight on how to benefit from understanding your score.

Our existing business plan does not define a roadmap for the captive's future	1	2	3	4	5	6	7	8	9	10	Our existing business plan defines a roadmap for the captive's future
Our board does not have consensus on the next steps for our plan	1	2	3	4	5	6	7	8	9	10	Our board has consensus on the next steps for our plan
Our board is unaware of all the opportunities and dangers it faces	1	2	3	4	5	6	7	8	9	10	Our board is aware of all the opportunities and dangers it faces
Our organization has not clearly defined its culture	1	2	3	4	5	6	7	8	9	10	Our organization has clearly defined its culture
The owners and stakeholders are not fully aware of all the value the captive creates	1	2	3	4	5	6	7	8	9	10	The owners and stakeholders are fully aware of all the value the captive creates
We do not take full advantage of the expertise and talent our owners possess	1	2	3	4	5	6	7	8	9	10	We take full advantage of the expertise and talent our owners possess
Our advisors are not coordinated and work in isolation	1	2	3	4	5	6	7	8	9	10	Our advisors are coordinated and work as a team
We do not have a structure for evaluating advisor performance and creating accountability	1	2	3	4	5	6	7	8	9	10	We have a structure for evaluating advisor performance and creating accountability
We do not have a continuity plan for the captive's leadership	1	2	3	4	5	6	7	8	9	10	We have a continuity plan for the captive's leadership
I personally do not have a strong sense of confidence about the captive's future	1	2	3	4	5	6	7	8	9	10	I personally have a strong sense of confidence about the captive's future
ADD COLUMN TOTALS											YOUR SCORE _____